It is the policy of the City of Greensboro to hire and promote the best qualified individual(s) available. To this end, no person shall be refused, denied promotion or assignment, discharged or otherwise discriminated against or given preference in any aspect of the employment relationship on the basis of race, gender, religion, age, political affiliation, national origin, sexual orientation, physical or mental disability, genetic information, or any other non-job related factor, except when certain physical and mental requirements are bona-fide occupational qualifications. (City Personnel Policy 1-1).

General Employment Information

State law prohibits local governments from employing any males ages 18 years through 25 years who have not complied with Selective Service regulations.

Greensboro Coliseum Complex/City of Greensboro policy requires that as a condition of employment, persons selected for employment:

- Show proof of eligibility to work in the United States
- High School Diploma or GED required (See next item for Lifeguards Only)
- Must be at least 18 years of age. For LIFEGUARDS ONLY: must be at least 16 years of age and currently enrolled in school or demonstrate High School Diploma/GED

All PART-TIME positions at the Greensboro Coliseum are for work occurring in the evenings, on weekends and holidays. Each employee’s exact work schedule is determined each month based on the nature and volume of Coliseum events during that month. All of these positions require continuous standing or walking throughout the event or period of time worked

Application Guidelines

- Applications are accepted for vacant positions ONLY.
- Applications can be obtained at the Greensboro Coliseum Complex, Administration, or at the City’s web site address of [http://www.greensboro-nc.gov/index.aspx?page=747](http://www.greensboro-nc.gov/index.aspx?page=747). Applications must be completed in full including applicant’s signature (Note: if E-mailed, signature will be secured if called for an interview). Resumes may be included but are not accepted in lieu of applications.
- Applications are accepted Monday – Friday, 8:30 AM – 5:30 PM, except holidays or via email [coliseum.employment@greensboro-nc.gov](mailto:coliseum.employment@greensboro-nc.gov)

The Equal Employment Opportunity (EEO) Questionnaire

- The form is included in the application for EEO data collection and statistical reporting ONLY
- Completing the form is voluntary and is NOT a requirement for employment

9/4/2012
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PLEASE COMPLETE ALL PARTS OF THE APPLICATION

Last Name  First Name  Initial  Day Phone  Evening Phone

-  -  -  -

Mailing Address  Street  City  State  Zip

Immigration Reform & Control Act

After employment, you will be required to submit verification of your legal right to work in the United States. The City of Greensboro employs only United States Citizens or aliens who can provide proof of identity and work authorization within 3 working days of employment.

Driver's License Information

Does the position you are applying for require a driver's license?  Yes  No

If YES, you MUST provide the information below:

<table>
<thead>
<tr>
<th>License #</th>
<th>State Issue</th>
<th>Class or Type</th>
<th>Expiration Date (mm/dd/yy)</th>
</tr>
</thead>
</table>

Check ALL time periods you are available for work:

☐ 6:00 am – 12:00 noon  ☐ 12:00 noon – 6:00 pm  ☐ 6:00 pm – 12:00 midnight  ☐ 12:00 midnight – 6:00 am

JOB RELATED EDUCATION AND TRAINING

<table>
<thead>
<tr>
<th>Name of School</th>
<th>School Address (City &amp; State)</th>
<th>Dates Attended From Mo Yr To Mo Yr</th>
<th>Type of Degree or Diploma Received (N/A if not complete)</th>
<th>Major Subjects Studied</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School (Includes GED equivalency)</td>
<td></td>
<td></td>
<td></td>
<td>General Studies</td>
</tr>
<tr>
<td>Colleges or Universities</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Technical, Vocational, or Military Training</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Describe job-related skills, knowledge, special training, or licenses you have pertaining to the position. Please identify skills using computer software such as Word, Excel, PowerPoint, Access, or other specialized computer software:

1. Are you now, or have you ever been, employed by the City of Greensboro?  If YES, identify most recent employment dates, job title, department assigned, and/or reason for leaving in the "comments" section below.

2. Do you have any relatives currently employed by the City of Greensboro?  If YES, list their name(s), position title, department assigned, and their relationship to you in the "comments" section below.

3. Were you ever discharged or forced to resign from employment due to misconduct or unsatisfactory services?  If yes, explain in the "comments" section below. Prior discharges or forced resignations will not necessarily disqualify you from employment.

4. This question if for Males 18 through 25 Only – Federal law requires males age 18 through 25 to register with the Federal government to comply with the Military Selective Service Act. North Carolina GS 143B-421.1 prohibits local governments from employing any males who have not complied with the federal Selective Service Registration regulations. If this requirement pertains to you, have you complied with the Federal law? (check the appropriate box to the right).

Comments (for any YES answer from above, give number and explain):
I understand that I am applying for a position that is hourly based and is dependent upon event activity. There is no guarantee of hours on a regular basis. Schedule will be fluctuating.

To be selected for an interview for an Event Staff Position, the Coliseum must conduct a criminal background check. This information is strictly used for securing the background information and is not considered as a form of discrimination when making a hiring decision. The City of Greensboro does not discriminate on the basis of age.

Signature of Applicant ___________________________ Date __________

For Personnel Use Only

Interview Date _______________ E-Verify ___ Social Security ___ Criminal Background ___

Decision: Hire ___ Not Hire ___ If not, state reason: ________________________________

Position Assigned ___________________________ Salary Rate ___________ Position No. __________

Start Date: _______________ Name of Hiring Official:_______________________________

Approved by: ___________________________ Date: _______________ ID No. __________
In order to comply with United States Government Equal Employment Opportunity requirements, all applicants for employment are requested to complete this form. Data collected will be used for statistical reporting purposes and to measure the effectiveness of recruitment efforts and selection procedures. This information is requested on a voluntary basis, will be kept confidential, and is not available to hiring authorities. Refusing to provide the information will not result in any adverse treatment with respect to the employment or selection process.

The City of Greensboro is an equal opportunity employer. In accordance with applicable laws and regulations, the City does not discriminate on the basis of disability or other prohibited criteria. If you believe you have been treated unfairly or discriminated against on the basis of race, color, national origin, sex, age or disability, please contact the Human Resources Department at (336) 373-7400.

It shall be a policy of the City of Greensboro to hire and promote the best qualified individuals available. To this end, no person shall be refused employment, denied promotion or assignment, discharged or otherwise discriminated against or given preference in any aspect of the employment relationship on the basis of race, gender, religion, age, political affiliation, national origin, sexual orientation, physical or mental disability, genetic information, or any other non-job related factor, except when certain physical and mental requirements are Bona-fide Occupational Qualifications (BFOQ).

DISABLED APPLICANTS: The Greensboro Coliseum Administrative Office may have resources to assist applicants with the application and/or interview process. If special needs are to be considered, please call (336) 373-7400.

Applying for Position Number:  
Effective Date (mm/dd/yy)

Job Title

Applicant Name

Are you age 40 or over?  
Yes  No

Are you a veteran of the United States Armed Forces?  
Yes  No

If “Yes” - Branch of Service  
Type of Discharge

Ethnic Origin (Check one)

- White (not of Hispanic origin): All persons with origins in any of the peoples of Europe, North Africa or the Middle East.
- Black (not of Hispanic origin): All persons with origins in any of the black racial groups of Africa.
- Hispanic: All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- Asian or Pacific Islander: All persons with origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes for example, China, India, Japan, Korea and Samoa
- American Indian or Alaskan Native: All persons with origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

To help us ensure our recruitment efforts are targeted to and reaching all segments of our recruitment area and community, please identify how you first learned of this job opening (check only one box).

- A Friend or Relative  
- A City Employee  
- TTY Line for hearing impaired  
- Newspaper (name):
- Public bulletin board in another City department  
- TV or Radio (specify channel):
- Internet (identify web site):
- Other means (identify):

If you are disabled and would like to request testing accommodation, please describe:

Thank you for making an application for this position and in your decision to select the Greensboro Coliseum Complex with the City of Greensboro as your employer. If you need clarification of information on this form, please contact our Administrative Office at 336-373-7400.